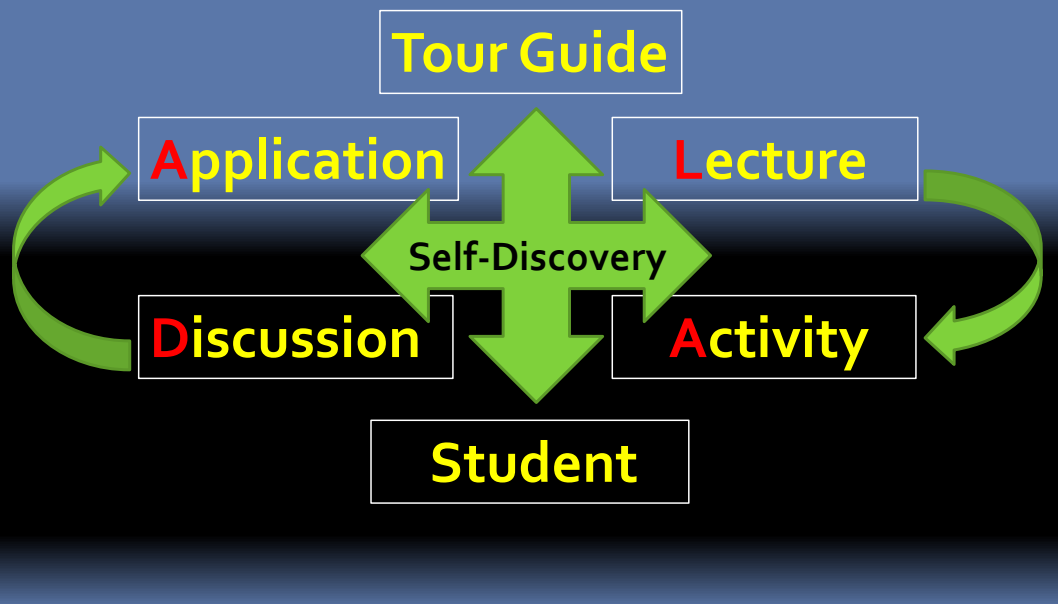


Learning Delivery Model: L.A.D.A.



If your style leans too much to the lecture side, here is an easy-to-use model that will help restructure your presentation.

LECTURE

There will be lecture in every training environment, no doubt. The question is; for how long? Studies show most adult learners can focus on lecture driven content for only about 20 minutes.

ACTIVITY

Conduct a learning activity that will encourage participation and questions.

DISCUSSION

Facilitate open discussion about the experience of the activity.

APPPLICATION

Most importantly, explain how the new learning's can be applied back on the job. Encourage more questions to ensure understanding of the practical application.

Using the L.A.D.A. model will help students to experience the self-discovery process that is vital to adult learners.